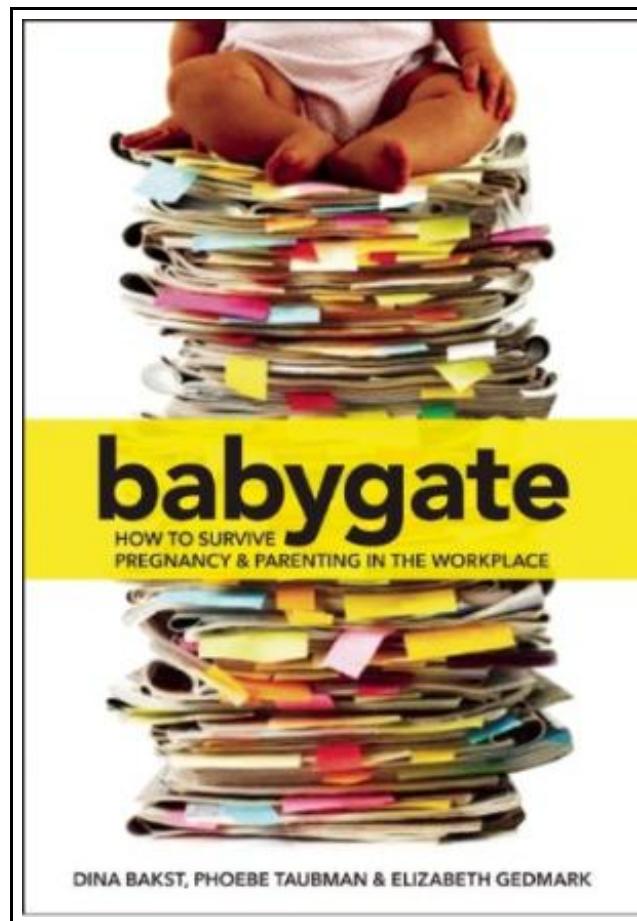


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Feminist Press at The City University of New York, United States, 2014. Paperback. Book Condition: New. 203 x 140 mm. Language: English . Brand New Book. Moms-to-be get tons of advice on strollers, sleep training, and post-baby workouts. What they don t get is straight talk about navigating the workplace during pregnancy and new parenthood - factors that put many women s jobs in jeopardy. That s why Babygate is essential: the first and only guide to supply parents with the tools they need to keep their jobs. Babygate breaks down the laws on topics across the parenthood spectrum in clear, conversational language, and includes a state-by-state guide so readers know exactly how they re protected (or not) in their hometowns. Best of all, Babygate includes a road map for confronting family-responsibilities discrimination, and a concrete plan for creating a more family-friendly nation. In Babygate, three legal experts share practical tips, real-life stories from moms and dads, and key legal information to spotlight the protections expecting and new parents have (and don t have) in the workplace. This step-by-step guide covers everything from morning sickness to maternity leave to confronting discrimination on the job. Includes quizzes, charts, checklists, sample letters to employers, and a comprehensive breakdown of individual state laws on pregnancy, parenthood, and the workplace. Dina Bakst, Phoebe Taubman, and Elizabeth Gedmark are attorneys for A Better Balance, a legal center created to advance the rights of pregnant women and caregivers in the American workplace. A Better Balance s legislative advocacy - paired with litigation, research, public education, and technical assistance to state and local advocates - has generated new protections for millions of workers across the country.

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